

SHILPA PHARMA LIFESCIENCES LIMITED (UNIT-2)**ANNEXURE-I****EHS INCIDENT - FIRST INFORMATION REPORT**

Document Reference No.: SOP/U-2/EHS/GEN/015/05

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EHS INCIDENT - FIRST INFORMATION REPORT

Definition of EHS Incident: Occurrence arising out of, or in the course of, work that could or does result in injury and ill health. An incident where injury and ill health occurs is sometimes referred to as an "accident". An incident where no injury and ill health occurs but has the potential to do so may be referred to as a "near-miss".

To be filled by the person responsible for the location of the incident and submitted to in-charge safety.

Date	Time	Area/Block	Location	Incident No (to be filled by EHS)
09/11/23	17.05	J-Block	Utility	12

INJURED PERSON

(If more than one person involved, use back side of this paper with below particulars)



Name: Basavaraj.G	Employee Type: Company Employee
Gender: Male	Contractor Name: NA
Age: 35	Name of the immediate supervisor : Mohan Chauhan
Identity No: 1896	Name of the shift in charge: NA
Designation: Helper	Name of the block in charge: Manjunatha D.N
Names of the Witnesses: 1) Sitaram 2) Mahesh.S	
Nature of Injury if any:	Damaged Property if any
Swollen on middle Finger of right hand	NA
Treatment	
First Aid Treatment	Yes
Hospitalization	Yes

DETAILS OF INCIDENT:

At 09/11/23 G –Shift CT/01 of Cooling Tower Motor Fixing going on, while tightening the nut & bolt the spanner slipped and middle finger of the right hand hit on motor base frame, due to hit it got swollen.

Immediate Measures taken to control the incident:

Work was immediately stopped and injured person applied cool water on the finger for few minutes, given first aid and pain relief ointment applied and injured person sent to the hospital for further treatment, if any.

Signature of In-charge	Signature of HOD/Designee
	

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EHS INCIDENT - INVESTIGATION REPORT

Date & Time of the Incident: 09/11/23, 17:05 Hours

Shift: G

Incident No: 12

Description of the Event:

On 09/11/23 G –Shift CT/01 of Cooling Tower Motor Fixing going on, while tightening the nut & bolt, the spanner slipped and hit on the middle finger of the right handed, got swollen.

Immediate Action:

On 09/11/23 in Utility In-charge Mohan seen that hand finger Swollen. Work was immediately stopped and injured person taken to the first aid after that injured person sent to hospital for further treatment , if, any

	Swelling observed on left leg thigh portion					
Classification	FATAL / HCI / LWC / RWC / MTC / FAC / NM / PSI / FIRE / TOXIC RELEASE / ENVIRONMENTAL INCIDENT (Refer Section 3 for definitions of these terms)					
	FAC- First Aid Case					
Incident Potential	Worst Case Severity	Major	Likelihood	Frequently	Worst Case Risk	High
Details of the Person	Mr. Basavaraj G 32 years, ID: 1896					

IICFT Members (Investigation Team):

- i) Mr. Manjunatha D.N
- ii) Mr. Shaikh B.H
- iii) Mr. R. Elangovan
- iv) Mr. Jaykumar Kotwal

Chronological Actions:

- i) On 09/11/23 G –Shift CT/01 of Cooling Tower Motor Fixing going on, while tightening the bolt the spanner along with hole bar was slipped and hit on the middle finger of the right handed got swollen of the finger..
- ii) Mr.Mohan Chauhan noticed this Finger injury and immediately reported to the EHS Head.
- iii) On inspection right hand middle finger Injury it was found.
- iv) The injury area washed with cool water and cleaned with Dettol and applied povidone ointment and after that injured person went to hospital.

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Root Cause Analysis: Document attached for reference.**Root Causes:**

- i) Not adequately trained
- ii) Railing and platform to be provide for at base of frame
- iii) Focus on the job during work

Corrective Action and Preventive Action:

- i) First aid given to Mr. Basavraj G
- ii) Immediately injured person sent to hospital.
- iii) Training to be given to the injured person and to all employees about this incident and awareness
- iv) Railing and platform to be fixed beside to the Pump

IICFT Leader comment:

- Proper awareness before handling of Tool box.

Approver comment:

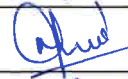
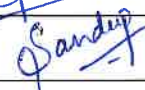

Gone through the report and discussed with team, basic infrastructure to be provide and awareness & training to be imparted to employees during working.

CAPA seen and approved.

CAPA implementation evidence: Attach relevant evidence for review and closure of CAPAs.

CAPA closure status: Open and Target Date: 15.12.23

Learnings from past EHS Incidents shared with concerned- Yes, it must be and awareness must be bring into Team

Investigation Team	Department	Signature	Date
IICFT-Member	Mr. Manjunatha D.N		20/11/23.
IICFT-Member	Mr. Mohan Chauhan		20/11/23
IICFT-Leader	Mr. Sandeep V G		21/11/23
IICFT-Member	Mr. R. Elangovan		20/11/23
IICFT-Approver	Mr. Jayakumar Kotwal		24/11/23

SHILPA PHARMA LIFESCIENCE LIMIETD - UNIT-2

ANNEXURE-1

WHY-WHY ANALYSIS FOR INCIDENT HAVING POTENTIAL HIGH RISK

Incident: On 09/11/23 G -Shift CT/01 of Cooling Tower Motor Fixing going on, while tight the bolt the spanner along with hole bar was slipped and hit on the middle finger of the right handed got swollen of the finger.

WHY

DUE TO

1. Why slipped
While working focus on the job and working platform near the pump area not available

Root Cause/Most Probable Causes:

- i) Working Platform and railing not available
- ii) While working focus not found.

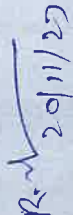
Corrective Action(s):

- i) First aid given to Mr.Basavaraj G
- ii) Immediately went to hospital

Responsibility: EHS Dept.
Target: 25-01-2024


Mr. Mohan Chauthan
Dy.Manejar-Engineering


Mr. Manjunatha D.N
AGM-Engineering


Mr. R. Elangovan
DGM- EHS


Mr. Jaykumar Kotwal
GM- Engineering